

WFKZ(FM) & WCTH(FM)¹
EEO PUBLIC FILE REPORT
October 1, 2010 to September 30, 2011

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-3, 5-6, 9, 11	5
Director of Sales	1-4, 6-7, 11	7

¹ On May 23, 2011, the assignment of WKEZ-FM, Tavernier, FL (Facility ID # 34351) from the Aloha Station Trust, LLC (“Aloha”) to The Great Marathon Radio Company was consummated (*see* FCC File No. BALH - 20110201ACZ), terminating the trust relationship and associated employee sharing arrangement between Aloha and Clear Channel Broadcasting Licenses, Inc.

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
1	Florida Keys Community College – Upper Keys 89901 Old Highway Plantation Key, FL 33036 Contact: Chris Fletcher Email: christopher.fletcher@fkcc.edu (as of 7-6-11) Phone: 305-852-8007 Fax: 305-852-8082	No	0
2	South Florida Work Force – One Stop Career Center 103400 Overseas Highway, Suite 239 Key Largo, FL 33037 Contact: Gill Riley, Job Developer Email: griley@southfloridaworkforce.com (as of 7-6-11) Phone: 305-853-3540 Fax: 305-853-3543	Yes	0
3	Florida Association of Broadcasters Job Bank 101 E. College Avenue Tallahassee, FL 32301 Contact: Lindsay Varn Email: lvarn@fab.org Phone: 850-825-5322	No	0
4	On-Air Announcements (<i>one or more SEU stations</i>)	No	3
5	Station Websites www.sun103.com; www.thundercountry.com	No	1
6	Clear Channel Clear Careers Website http://clearcareers.clearchannel.com	No	0
7	Employee Referral	No	3
8	Walk-In/Self-Referral	No	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
9	Miami Dade Community College Radio & Television Production Program 500 College Terrace Homestead, FL 33030 Contact: Margaret Scott, Career Services Email: mscott@mdc.edu Phone: 305-237-5266	Yes	0
10	Non-Employee Referral	No	0
11	Internal Posting	No	1
12	Free Press Newspaper 91731 Overseas Highway Tavernier, FL 33070 Phone: 305-853-7277 Fax: 305-853-0556	No	0
13	The Reporter Newspaper 91655 Overseas Highway Tavernier, FL 33070 Phone: 305-852-3216	No	0
TOTAL INTERVIEWEES OVER REPORTING PERIOD			8

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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Management-Level Training on Equal Employment Opportunity and Preventing Discrimination	On August 3, 2011, our three SEU department heads attended a training session conducted by Compliance Specialist Peter Fulton on compliance with the FCC's EEO rules in the recruiting, interviewing and hiring process.